



And so you asked

By **Jon Hunt** • ATU Local 757 President

Unions are popular

The United States Department of Labor issued a report stating that the year 2007 saw a rise in union membership of 311,000. This brings the total to 16 million. This does not include Working America, the AFL-CIO's community affiliate, which currently has 2 million members.

Educators, police and fire fighters were most likely to be unionized. Doctors and lawyers joining unions are a new trend.

Full-time union members had average weekly wages of \$863. The average weekly wages of non-union employees was \$663. Some 60 million U.S. workers say they would join a union if they could, based on research conducted by Peter D. Hart Research Associates in December 2006. But when workers try to gain a voice on the job by forming a

union, employers routinely respond with intimidation, harassment and retaliation. The Employee Free Choice Act, currently in Congress, would remedy the situation.

The story of Working America is one of the greatest successes in reaching workers outside of collective bargaining since the Knights of Labor in the 1880s. Its primary mode of enlisting members is through community canvassing, where activists go door to door in potentially union-friendly neighborhoods. Working America asks them to come together to press for workers' interests in the public and political arenas, even if they don't have a union at work. People are joining in droves. Some 67 percent of those contacted — Democrats, Republicans, fundamentalists, gun owners, you name them — join.



VP's Report

By **Sam Schwarz** • ATU Local 757 Vice President

The summer signup for operators at TriMet is over, and many operators are still confused about the three and four day work week. I will try to clear up the most commonly asked questions. The four-day fulltime operators, if sick, will receive 10 hours sick pay as long as they have the time in their sick bank. If you use an eight-hour floater or leave hour day, you can add two hours from another leave hour day. If you are on jury duty, you will be paid 10 hours a day. The same applies to funeral leave. When on a fixed vacation week, you will receive 40 hours of pay.

The three-day mini run will receive run

pay when on sick leave up to 10 hours, provided your sick bank has the accumulated hours. When the three-day mini uses a floater, they will receive six hours pay and five hours for a vacation day. When on jury duty or funeral leave you would receive run pay.

We have many unresolved issues on the paratransit side, most concerning breaks and meal breaks and the way they are granted. We are setting up meetings in hopes of bringing these groups together for the purpose of resolving issues that we can work on together.

We have completed over 60 mediations/arbitrations to date, and are clos-

(Turn to Page 20)

Officer Reports



Merlo
Transportation
As reported by
BRUCE HANSEN

Managers here at Merlo can not get the hang of the way we run things at TriMet. They are trying to implement and change policies that do not benefit the employees. I wonder if this is what TriMet upper management really wants. I would like to know what they are thinking at times. They want to jump steps and always punish employees for the bad things they do, but never want to reward them for the good things they do. If you have an employee who turns around 180 degrees yet you fail to recognize them, how can you expect the new behavior to be maintained? If you want to correct a behavior, then you should reward the good things as well as discipline the bad things. We have a lot of employees who are correcting things in their work record after these things are brought to their attention, such as attendance and behavior and CSIs. They are having a hard time staying on track without the much-needed positive reinforcement.

We are seeing more issues with cell phones. So please remember the policy. Although I understand that throughout the day there may be a phone call that needs to be taken due to a family emergency or sick kids, if you get a phone call like this please pull over into a stop and keep it short. All other phone calls need to wait until you are at the end of the line or on break. More and more, our passengers are the ones turning us in.

I would like to recognize the operators of the year. José Cabrera (who gets my parking spot; treat it well); Ruth Molberg, mini-run operator of the year; and Ivan Semenyuk, rail operator of the year. Congratulations to all, and have a good year. Hope to see your pictures hanging soon. Glad to see mine coming down. Congratulations again.

Remember, when going in to see managers for CSIs, have your time slip in hand and present it to them at the beginning of the

meeting. Please make sure they sign it for your time. We will not go in on our own time.

As always, take your breaks. Please also remember to drive the schedule and don't let the schedule drive you. Additionally, keep in mind that school will be getting out in a couple of weeks for the summer, so watch out for kids in traffic.



TriMet Light Rail
Transportation
As reported by
MICHAEL T. OLIVER

The Green Line beckons and the muss gets messier. The closer we get to September 2009, the more the finishing touches will effect day-to-day operation of MAX and PSC. The Greenline tie-in at Gateway was not without its problems, but the work got done in a timely manner. Those folks know what they are doing. I wonder what Local they belong to. We are facing more partial closures when catenaries and tie-in work must be completed, but let's face it with humor and good will.

In August, the Steel Bridge will be shut for three weeks, and we must have a special sign-up for that. Other sign-ups in the summer months will be for Fall, Labor Day and a couple I forget for the moment. It's part of what we do so enjoy it.

Good luck to those in Rail Supe Training: Rick Jones, Jason Choi, Jerry Krahn and Jill Hall. Jason has been the Liaison Officer at Elmo for the last six years and my strong right hand. When he becomes a supe, we will need someone to take his place. Let me know your choice.

A hearty congratulations to Marilyn Palmblad, former LRO. She has been promoted to training supervisor, and Bob Lynch is better off for it. Marilyn is a great fit in the Training Department, and although we shall miss her, the new LRO students are in for a real treat.

This new prescription form that Trimet

(Turn to Page 19)

Amalgamated Transit Union - Division 757

Representing working men and women in Oregon and Washington at:

TriMet • Lane Transit District • Rogue Valley Transportation District • Portland Public Schools • Lamar Advertising Company (formerly Obie Media) • Valley Transit Association • Laidlaw Transit Services, Inc. (TriMet Lift, Portland) • American Medical Response Northwest (Josephine County) • Laidlaw Transit, Inc. (Portland Public Schools, Corvallis School District, Corvallis City Transit) • MV Transportation, Inc. • C-TRAN/C-VAN • Salem Area Transit • WHEELS • Northeast Coalition of Neighborhoods, Inc. • Tillamook County Transportation District • ATU Retired Member Chapter



What IS this?

The four outside pages are news from and about your Union. The other pages are produced by the Northwest Labor Press, and are about the labor movement as a whole.

June Meetings

Charter

Charter members meet 7:30 p.m. Monday, June 23, in the Machinists Building, 3645 SE 32nd Ave., Portland. Charter day members meet 10 a.m. Tuesday, June 24, at Schoppert Hall, 1801 NE Couch, Portland.

Salem Transit/WHEELS

Salem members meet 7:30 p.m. Tuesday, June 24, at the West Salem Branch Public Library 395 Glen Creek Road, Salem.

Lane Transit

Eugene members meet 7:30 p.m. Wednesday, June 25, and Eugene day members meet 10 a.m. Thursday, June 26, at the Woodworkers Local Lodge, 1124 South A St., Springfield.

Corvallis Laidlaw City Transit/Schools

Corvallis members meet 7:45 p.m. Thursday June 26, at Woodstock Pizza, 1045 NW Kings Blvd, Corvallis

Rogue Valley Transportation

Medford members meet 7:30 p.m. Thursday, June 26, at the Hampton Inn, 1122 Morrow Rd., Medford.

Portland and Laidlaw School Bus Drivers

Portland School Bus members meet 6 p.m. Thursday June 26, at Rigler School, 5401 NE Prescott, Portland

C-TRAN/C-VAN

Vancouver members meet 7 p.m. Sunday, June 29, at the Laborers Hall, 2232 NE Andresen, Vancouver, WA.

Tillamook County Transportation District

Tillamook members meet 1:00 p.m. Sunday, June 29, at the Odd Fellows Hall, next door to the Bay City Fire Hall in Bay City.

AMR Northwest Josephine County, LAMAR Advertising and Valley Transit

See your liaison officers.

PLEASE NOTE: ATU members are invited to attend any of the above-listed meetings.

ATU Local 757 Officers

President-Business Representative.....JONATHAN HUNT
 Vice President-Assistant Business RepresentativeSAM SCHWARZ
 Financial Secretary-Treasurer/Recording Secretary.....EVETTE FARRA

Executive Board Officers

TriMet Center Maintenance.....CHAD MATHER
 TriMet Center Transportation.....SANDY GUENGERICH
 TriMet Powell MaintenanceDAVID KAY
 TriMet Powell TransportationROSE JORDAN
 TriMet Merlo Maintenance.....JEFF HUNT
 TriMet Merlo TransportationBRUCE HANSEN
 TriMet LRT MaintenanceMIKE CONNER
 TriMet LRT Transportation.....MICHAEL T. OLIVER
 TriMet Monthly Rated Employees.....JIM FOWLER
 Lane Transit District (LTD).....CAROL ALLRED
 Portland Public SchoolsRANDY SHAW
 Laidlaw Education ServicesANNA TOMPTE
 C-TRAN.....ROY JENNINGS
 Salem Area Mass Transit District.....KEN RICHINS

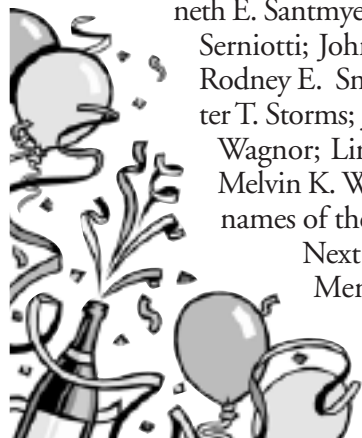
Liaison Officers

TriMet Merlo Extra BoardSTEVE ECKLES
 TriMet Center Extra BoardOPEN POSITION
 TriMet Powell Extra Board.....KHRIS ALEXANDER
 TriMet Ruby JunctionDOUG "SPUD" HENDERSON
 TriMet Ruby Junction MaintenanceJOE RUFFIN III
 TriMet ElmonicaJASON CHOI
 TriMet Elmonica Maintenance..... VACANT
 SAT Maintenance.....DON ELZNIC
 LTD Chairman.....DEB BITTERLICH
 LTD SecretaryTOM SHACKELFORD
 LTD Maintenance.....LEE LASSE
 LTD Extra BoardCARL FADDIS
 Rogue Valley Transportation DistrictTHOMAS HENNEY
 Valley Transit.....NICK NOTARAS
 AMR Southern Oregon-Josephine County TRAVIS HAMLYN
 Laidlaw Educ. Services (Portland School Bus)DANIEL OTTO
 Laidlaw Transit Services, Inc. (TriMet Lift)LES GREEN
 Laidlaw (Corvallis City Transit)BOB McGUIRE
 Laidlaw Education Services (Corvallis Schools).....CHRIS GROOMS
 MV Transportation, Inc.....DENNIS TONG
 C-TRAN.....SCOTT MILLER
 C-VAN.....JIM COLLELL
 WHEELSJOHN HARVEY
 Tillamook Cnty. Trans. Dist.PATRICIA OSTRANDER-NICE

Retirees' Corner

The following retirees will celebrate birthdays in June: Gerald A. Annas; Clifford P. Archer; April A. Avery; **James V. Baldino**; Franklin L. Bayer; Victory L. Bell; Robert W. Brunelle; A. Lynn Carter; Carl T. Caywood; John R. Chaire; Martin L. Coatney; Robert J. Corbin; **Lloyd F. Couture**; Michael C. Crist; James E. Dawes; Arthur L. Delima; Edward M. DeSantis; Joseph W. Dobbles; Raymond L. Funk; Brian M. Gagnier; Gordon D. Garrett; Grace L. Hill; Fred Hollingsworth; W. Scott Irwin; Curtis A. Irwin; Vincent A. Jones; Harry J. Jordan; Willie J. Kelly; Helen M. Kelso; Douglas E. Missfeldt; John D. Moaning; June L. Monteith; **Robert J. Moudy**; Clifford R. Murray; Robin D. Nelson; George R. Nelson; **Victor P. Neufeldt**; Michael S. O'Brien; Margaret A. Parsons; Clyde M. Peacock II; Gloria J. Peterson; Sylvia B. Rau; Angel M. Reyes; Herbert D. Richard; Joseph N. Riker; Sandra L. Rutz; Kenneth E. Santmyer; Joseph E. Schweitz; Linda M. Seeley; Zella M. Serniotti; John W. Shaber; Glenn H. Smith; Ettie L. Smith; Rodney E. Smith; Homer W. Staley; Earl B. Steinebach; Walter T. Storms; James W. Tindall; Jack R. Van Orman; Diane E. Wagner; Linda M. Wallace; **Glenn Wark**; Thomas Wells; Melvin K. Wilcox; Herbert W. Wilde; Ronald L. Yount. The names of the 50-year members are in bold type.

Next month's regularly scheduled ATU 757 Retired Member Chapter meeting is Wednesday, June 4, 2008, at 9:30 a.m. at Westmoreland's Union Manor, 6404 SE 23rd Ave. Coffee and doughnuts will be served at 9 a.m.



ATU Local 757 Officer Reports

(From Page 1)

came up with looks like an invasion of my privacy. I wish someone would look into it.

For the work that they have accomplished, I am nominating Ruby LROs Becky Hawkins and Jean Strickland as Go-To Women of the Year. My sincere thanks to them both. And last but certainly not least, our own Operator Of The Year, Ivan Semenyuk. Our man from the Ukraine is one of the best and he deserves the best. Always e-mail me at mtgbo2002@msn.com



TriMet Light Rail Maintenance
As reported by
MICHAEL CONNER

It was great to see the solidarity in regards to the mechanic at Ruby Junction Rail Vehicle Maintenance who was terminated for misuse of the District's computer. A large turnout at the March and April charter meetings enabled the union leadership to show management that the membership was solidly behind arbitrating this case and helped persuade the District to reconsider his termination and move him towards being reinstated. Extra thanks to Evette Farra, Joe Ruffin, Jon Hunt and all others who worked hard to get the District to reconsider this termination. Special thanks to all the rail mechanics who showed up and showed an interest in doing whatever it took to get him back to work at TriMet. Even when we may not agree on the best way to pursue our problems, when we show the District we are unified and solidly strong, it is a force even management needs to take note of!

Some Maintenance of Way groups may soon have a new report area in the Central Business area. Myself, management and some of the work group have discussed overtime boundaries. If you have concerns about this idea, let me know. Past arbitration settlements require the district management to discuss these changes with the union and we need to know the employees' needs on this issue.

The new helper signup is done, and hopefully everyone is happy with the outcome. As is true all over TriMet, maintenance staffing is cut to the bone. We will hopefully see some new faces soon to help us get the job done.

We have filed a grievance over the use of apprentices to do the camera mod in REM and the use of apprentices to do production work in Fare. We are seeing the District rely more and more on apprentices to do journeyman work, and this needs to be curtailed. Even though for all of us, the work sometimes has a sense of urgency to it, we cannot allow the apprentices to do journeylevel work, as it causes safety problems and allows the District to do work that belongs to the journeyman while paying these employees less. I would also think that the District would be in a serious liability situation if a member of the public was injured in an accident and it turned out that the work had been done by someone who was not overseen by fully qualified personnel. Let me know if work is being done by apprentices that is not appropriate. It is a long process to get a remedy for this, and the sooner the Union knows about the problem, the sooner it can be fixed.



TriMet Powell Maintenance
As reported by
DAVID KAY

We have had a new grievance filed this month dealing with improper discipline. So far, so good. We have managed to make it through our sudden fleet and personnel increase without any increase in yard and shop accidents or even close calls that I am aware of. Great job everyone, maintenance and operators alike!

The installation of an overhead lifting device is underway here at Powell. This unit is to accommodate the particle trap replacement on the buses. We already are closing in on the "time" for replacing a section of these muffler systems. Additionally we will be finishing the installation in the rest of our low floors in the near future.

I am also given to understand that our steam bay hoist replacement is coming up shortly. It will be nice to be able to see the underside of our buses again as "parts" instead of one big dirt clod.

TriMet Center Transportation
As reported by
SANDY GUENGERICH

I have had a lot of things happen to me this month. I would like to thank Center Street drivers, who have been great about encouraging me. We won a couple of Step 3s, and it was my first time helping a fellow driver. Thanks to Sam and the driver for all their input. It sure helped.

But let me tell you of something that made me feel so wrong to be around. We had a new driver that only had one day of probation left. She was at her graduation class when she was told to go to her manager's office. Not knowing what was going to take place once she got there, she went down and received an award for defensive driving, which obviously made her really happy. What she did not know was that this was her last day at Tri-Met. She was led next door and told that unfortunately she had too many things happen while driving the bus during her probation period and that she could choose either to resign or be terminated. It was very hard for me to sit across from her knowing that she would have to go home and tell her family she had lost her job. I thought to myself if I could only have had one more day maybe I could have helped her. I would have filed a grievance on unjust termination. And I would have told her that 757 would help her fight to get her job back.

So be careful driving, and if you have any questions, please feel free to ask me, even if you are a new driver. Remember that all new members on probation do have union rights. The Union just can't arbitrate for members on probation.



Portland Public Schools
As reported by
RANDY SHAW

Well, only a couple more weeks to the end of school, and we're out of here. Where did this year go? This has been a hard one for me physically. I have missed more work this year than I have in 10 years. Either the kids and job are getting harder, or I am getting older. I'd like to put the blame on the kids and job, but you can't fool mother nature.

On May 7, we met with the District to wrap up a few housekeeping items on the contract, and put language in the contract to cover installing GPS tracking in the buses. GPS can help the District, but it can hurt the drivers if it is not in the contract. I will give you more information when we have the final language worked out.

I know it is almost the end of the school year, but we cannot forget to use our student management skills when dealing with the students. I have to remind myself daily that I am the adult. I am in charge of the bus and responsible for everyone on that bus. It is my job to get them to and from school safely, whether I like them or not. We all have at least one student we would just love if they were homeschooled or took TriMet. (Sorry, TriMet drivers, I know you do not want them either.) But someone has to transport them, and if we do not put on our happy face and do our job, the District will find someone who will. So be careful what you say or do. You have a good support group at the District to help you if you need it. If you are not sure who to talk to, come see me and we will work on it together. In addition, if you are upset, pull to the curb. Driving while you are upset causes accidents. Wait until you feel safe to drive. Then continue on route.

To you lucky few who take the summer off, have an enjoyable summer. To the rest, take time off sometime this summer, because if you do not, you get so crabby no one wants to be around you.

At the last E-Board meeting I awarded Sam Portland Public Schools Union Representative of the Year for 2007 for all his hard work in helping me with our contract and other union concerns.



TriMet Salaried Employees
As reported by
JIM FOWLER

As we approach the summer, things on the Union front continue to be quite busy. At press time, a few of the things I'm working on are as follows.

It seems that Payroll has decided that if the vacation year starts a couple of days prior to April 1, as it did this year, then those who have taken the opening week of the vacation year will not be paid for those days prior to April 1. Odd, since we both agreed on the dates of the vacation year prior to actually signing up.

In Customer Service, they are trying to say that "oversleeps" are actually unexcused absences.

It should be interesting to see how that one turns out.

We also had a grievance filed from the dispatchers. It appears management was looking for some more extra roads ops coordinators to assist and fill in for Dick and Shirley. In the past, dispatchers have been included in the pool of candidates who could do this work, but now since management has created another new organizational chart, the dispatchers are no longer part of Road Ops and are not eligible for these jobs. Funny, I don't remember negotiating this.

Also from the OCC, we had a grievance filed on the Vic Kandle promotion from lead to assistant manager. The grievants feel the job should have been posted, thus giving all qualified applicants a chance at the position.

A new class of four rail supervisors began training in early May. If we keep all four, we will still be short at least four supervisors. As most of you know, being shorthanded is certainly nothing new around here. We're down to only 11 regular fare inspectors and four lead inspectors to cover the entire District 24-7. I haven't seen a fare inspector on the Yellow Line during my a.m. shift for over nine months.

A reminder: The Union picnic has been moved to Blue Lake this year. It should be lots of fun, so please try to attend. Have a good summer.



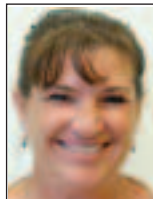
TriMet Laidlaw Lift
As reported by
LES GREEN

Well, another month has come and gone, and yet at First Transit Lift, we still do not have a new contract. But there is hope that within a few months' time we will have a new one to consider. Remember that our old contract governs us until a new one is agreed upon. Nothing new or earthshaking is happening at our property, but there are non-working air conditioner units on our buses. I do want to welcome our new drivers (welcome to fantasy land) as well as say goodbye to two of our seasoned drivers and wish them good luck in the real world. Remember, it is a jungle out there, so be careful in your new endeavor. I hope all are getting used to their new routes, as it appears that this will be a long, long, hot summer. Again, remember the Union picnic, as it appears that this year's will be somewhat unique. It is good to get out of the old rut and try something new. Please look at the Union board occasionally to keep informed on the happenings of our Union as it pertains to you. Take your breaks and be careful out there, as all it takes is one mistake, as we all know. As I appear to have writer's block, remember to keep me informed of things that concern you. With 106 drivers, it is hard for me and Ken to be all-knowing at all times.

(Turn to Page 20)

ATU Local 757 Officer Reports

(From Page 19)



Laidlaw PPS
As reported by
ANNA TOMPTE

Hello my brothers and sisters. The end of the school year is here and a very tough time of change, as we see the long-awaited changes from First Student rolling our way. Is it the heat or time of year? We must stand together and understand that there are many external and internal forces trying to pull us apart like never before. We must stand united!

Hey, have you noticed all of the new faces around the yard? A shout out to the newer drivers to keep informed and you will stay busy this summer. Now how did we get these eager folks if it were not the great job of our trainers? We have the most thorough and extensive training in the business! It takes years of hard work and desire on the part of our trainers to accomplish and give us a job well done. For this, we say thank you and much kudos. We are blessed to have you.

It is vital that we keep the finest and best drivers for all those students who count on us.

The updated contract has been handed out. Not all of you have received it, so if you have not received one, be sure to see me or your liaison, Daniel Otto, for your copy. Please read it and make notes on changes you want to see in the next contract.

Our mechanics are very busy people, and yet not too busy to help you and your bus. If you have a problem, from your radio to brake adjustments, write it on your daily bus report and turn in the white copy, and, "bam," it will be worked on, sometimes overnight!

This summer please stay close and informed.



C-TRAN/C-VAN
As reported by
ROY JENNINGS

Just a reminder to all operators here at C-TRAN: As I've reported before, the Union has an agreement with C-TRAN that no discipline will be awarded due to the init (GPS) system. Let me say this again: If the GPS on the buses shows that you are running early or off route, no discipline CAN be awarded. Now if C-TRAN sends a supervisor out and the supervisor sees you running early or off route, then discipline can be awarded.

Also to all operators: Please remember that as a fixed route or paratransit operator, you are only a "fare informer." You are not a fare enforcer. A few pieces of silver is not worth your job or your life. Take care of yourself and let C-TRAN worry about the customer satisfaction as it applies to our fares.

As we celebrate the fourth of July this year, please join with me in remembering the brave men and woman of our armed services. They have pledged their lives to defend us and our way of life. In remembering them, let's not forget to take a moment to also remember our past Union

brothers and sisters. They were just like us as they fought the never-ending battle with management so that you and I can enjoy what we (all of us) take for granted each and every day.

Solidarity and unity really does make a difference. Get involved and stay involved. Remember, it's your union and it's your life! Only together can we make deference. Our next union meeting will be on June 23, 2008. To all of you, I hope you have a wonderful Independence Day!



Lane Transit District
As reported by
CAROL ALLRED

It has been a busy three months since I have been in the position of Executive Board officer.

As I have told you at Union meetings, it appears that the District is holding us to standards, particularly in the area of attendance, customer service and accidents. The District has been issuing letters of warning when we step outside of what they have set as the standard.

Summer is coming and it looks like it is going to be a hectic summer for us all. The schedules look tighter than ever. Plus we have the extra work, traffic and passengers for the Olympic Trials.

Please, remember to hydrate yourself. Use the restroom if you need to, even if it means not keeping up with the schedule. Just please remember, you drive the schedule, don't let the schedule drive you. We don't set the schedule, and we need to drive safely and give the excellent customer service we all give everyday.

I know it is hard for all of us when we can't get passengers connected with transfers in a timely manner. It's hard because we care about the people who ride our buses. But, please remember, it's your CDL and livelihood that you could lose and your body that takes the beating when you try to keep up with some of the impossible schedules.

The District keeps bragging about how ridership is up like it is a feather in the cap of someone sitting behind a desk somewhere. I wonder how they think we are transporting so many more passengers safely. They keep saying that the biggest increase is because of EmX. Where do they think these passengers go after they get off EmX, and where do they think they have been before they board EmX? Well, we all know they either come from or get on another bus.

Stay safe, drink your fluids, and use the restroom when you need to.



TriMet Powell
As reported by
ROSE JORDAN-FAIRLEY

Greetings to the Powell operators. Summer is truly approaching. I'm sure we are all feeling warmer days than normal at this time of year. Well, here we are again, another summer sign-up completed. Hopefully everyone has chosen a run that will fulfill their needs. Powell garage is seeking shop stewards. If this is of interest to you,

please submit your interest to the Union office. I am still continuing to work on the improvements of the TV area and the bull pen repairs. There are future meetings set with Evelyn Warren, acting manager. I continue to deal with operator issues and stop the managers' practice of calling operators in the office without union representation. Please, members, you are giving up

your rights to be properly disciplined when you make the choice to go alone. Let's continue to unite ourselves and stick together. The ATU is still promoting the child/elder care program. If you have children or are caring for an elder parent, etc., this program will help you.



Secy-Treas Report

By Evette Farra • Financial Secretary-Treasurer

By the time you read this article, the hard work and long hours I have put in with our CPA, Herman Lindsey, will have paid off. Last year's audit and the 990s are complete. Our deadline was May 15. It was a lesson in frustration looking for things like the July 2006 bank statements and eventually finding them in the 2003 files. It made for long nights, but the sense of accomplishment is great.

Looking ahead, Herman and I will be

starting the six-month audit in late July, then moving right into the LM2 reports. My goal is to finish this fiscal year's audit report on time in September.

Helen Goche, my husband Kurt, and I all attended Jobs with Justice's 17th anniversary dinner. Anytime you can get a group of people together with such great goals of progress in mind, you're in great company. It was a pleasant evening.

Schwarz

(From Page 1)

ing in on the completion of the terminations that have been scheduled so far.

Your Union leadership is pleased to announce that beginning in July we have arranged to make available to ATU Local 757 members and their families several new voluntary benefit choices. These choices will include short-term disability insurance, accident insurance, and whole life insurance. Benefit counselors will be available to meet with you to answer questions, explain how these plans enhance the benefits you already have, and enroll you if you feel they are a good fit for you and your family. While this is not a company-paid benefit and meeting with a benefit counselor is not required, we strongly suggest that you consider the value of the protection be-

ing offered. If you were to become disabled, get into a serious accident or die, consider how you and your family would pay for things like your mortgage, rent, grocery, gas, utilities, credit cards, car payments etc., on the benefits your employer is providing to you now. These plans pay a benefit directly to you or your beneficiaries regardless of any other insurance you may have. These plans are portable, which means they can continue if you leave your employer, and your premiums do not increase as you get older. At the Union picnic, July 13, 2008, there will be representatives there to answer all of your questions regarding these issues.

Congratulations to all the new retirees and our newest members that have completed their probation.



ATU MEMBERS:

YOUR UNION HAS PARTNERED WITH CBSOLUTIONS, LLC TO BRING YOU

ADDITIONAL BENEFITS

ROLLING OUT – JULY 2008:

• **DISABILITY** • **ACCIDENT** • **LIFE**

MORE INFORMATION to Come!